

Trust Board
6 September 2017

Title:	Modern Slavery						
Agenda item:	Item 17/121			Agenda 14			
Action requested:	Trust Board Approval						
Executive Summary:	<p>The Trust is required to produce a statement setting out compliance with the provisions of the Modern Slavery Act ('the Act'), namely the prevention of modern slavery and human trafficking in its business and supply chains. The Act applies to every organisation in the UK with a total turnover in excess of £36m.</p> <p>The statement must be agreed by the Trust Board and published within six months following the financial year end. The Trust will publish this statement on the Whittington Health website in accordance with the Act.</p> <p>The Act does not require organisations to introduce new policies, or amend existing policies if they are deemed to be adequate.</p> <p>The Trust Executive and Trust Management Group have agreed that our existing policies, procedures and controls are fit for purpose and that a regular cycle of review and amendment is in place through the Trust Board governance framework and structures for strategies, policies and standard operating procedures.</p>						
Fit with WH strategy:	Aligns with the Trust regulatory framework, corporate governance,						
Reference to relate documents:	<p>Standing Orders and Standing Financial Instructions</p> <p>Trust Board Committee Terms of Reference</p>						
Date completed:	24 August 2017						
Author name and title:	Lynne Spencer, Director Communications and Corporate Affairs, Mick Corti, Director of Partners Procurement Service			Director name and title:		Lynne Spencer, Director Communications and Corporate Affairs	
Date paper seen by EC	4/9/17	Equality Impact Assessment complete?	N/A	Risk assessment undertaken?	n/a	Legal advice received?	N/A



Modern Slavery Act

Whittington Health NHS Trust Board Statement

Whittington Hospital NHS Trust is committed to upholding the provisions of the Modern Slavery and Human Trafficking Act 2015, and we expect our staff and suppliers to comply with the legislation.

The Trust has updated relevant Trust policies to highlight obligations where any issues of modern slavery or human trafficking might arise, particularly in our guidelines on safeguarding adults and children, tendering for goods and services, and recruitment and retention.

The procurement process has been reviewed to ensure that human trafficking and modern slavery issues are considered at an early stage, with certification for potential suppliers that their supply chains comply with the law.

We procure many goods and services under frameworks endorsed by the Cabinet Office and Department of Health, under which suppliers adhere to a code of conduct on forced labour.

We uphold professional practices relating to procurement and supply, and ensure procurement staff attend training on changes to procurement legislation. The Trust requires all new staff to complete a safeguarding course, which covers obligations under the Act. We also require external agencies supplying temporary staff to demonstrate compliance with the legislation.

All clinical and non-clinical staff have a responsibility to consider issues regarding modern slavery and incorporate their understanding of these into their day-to-day practices.

The Trust Board believes that the Trust is following good practice in implementing steps to prevent slavery and human trafficking.