



# Whittington Health

NHS Trust

**FoI request re: Agency and bank staff spend**  
**Ref: 22-CH-1910**

Please accept our apologies for the delay in responding to your request for information relating to agency and bank staff spend.

Please find our responses below:

**Request 1:**

Please can you confirm what percentage of your wage bill is spent on

(a) Agency staff?

(b) Bank staff?

Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

Staff Type	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18
Substantive	86%	85%	84%	84%	84%	84%	86%	84%	86%
Bank	9%	9%	9%	10%	10%	11%	10%	10%	10%
Agency	5%	6%	7%	6%	6%	5%	4%	6%	4%

Staff Type	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19
Substantive	82%	86%	83%	86%	85%	85%	86%	86%	88%	87%	87%	87%
Bank	13%	10%	13%	9%	9%	10%	10%	10%	9%	10%	9%	9%
Agency	5%	5%	4%	5%	5%	5%	3%	4%	3%	3%	4%	4%

Staff Type	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20
Substantive	87%	86%	86%	87%	88%	90%	90%	89%	88%	86%	86%	84%
Bank	10%	11%	9%	10%	8%	8%	7%	8%	9%	10%	11%	12%
Agency	3%	4%	5%	3%	3%	2%	3%	3%	3%	5%	3%	4%

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Staff Type	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21
Substantive	82%	86%	90%	85%	85%	84%	84%	85%	85%	84%	87%	84%
Bank	14%	10%	9%	11%	12%	13%	11%	11%	11%	10%	7%	10%
Agency	4%	4%	1%	4%	4%	4%	5%	4%	4%	6%	6%	7%

Staff Type	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22
Substantive	85%	85%	85%	82%	84%	82%	82%	82%
Bank	8%	9%	8%	11%	10%	11%	12%	12%
Agency	7%	7%	7%	7%	7%	6%	5%	6%

Data for September is not available yet.

## Request 2:

What does the answer to Q1 (a) equate to in Pounds Sterling (£)?

Please can the data be provided on a monthly basis, starting from January 2018 until September 2022.

Figures for March 2021 and March 2022 are higher due to annual leave accruals (as many staff did not take a significant proportion of their allotted leave due to the COVID-19 pandemic) and additional pension contributions which we receive from DH/ NHSI which is offset by corresponding expenditure on pay costs, hence they are higher than other months.

Staff Type	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18
Substantive	£16,189,671	£16,064,231	£15,847,269	£15,825,810	£15,652,252	£15,847,154	£16,004,331	£16,025,626	£16,197,181
Bank	£1,627,211	£1,666,489	£1,658,041	£1,866,484	£1,926,713	£1,981,776	£1,848,740	£1,868,776	£1,875,248
Agency	£1,033,679	£1,186,982	£1,260,810	£1,223,612	£1,145,538	£937,893	£837,676	£1,095,447	£672,158

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Staff Type	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19
<b>Substantive</b>	£16,208,063	£16,138,399	£16,238,390	£17,086,974	£16,651,381	£16,742,902	£16,825,908	£16,739,261	£16,912,114	£17,200,100	£17,378,036	£17,416,339
<b>Bank</b>	£2,673,784	£1,821,232	£2,591,701	£1,843,323	£1,847,203	£1,897,461	£2,023,973	£1,980,588	£1,750,772	£1,902,215	£1,880,595	£1,810,206
<b>Agency</b>	£924,417	£911,727	£729,849	£931,626	£979,338	£944,333	£606,071	£689,444	£633,686	£594,434	£705,874	£812,808

Staff Type	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20
<b>Substantive</b>	£17,429,997	£16,850,349	£18,723,317	£18,073,312	£18,447,466	£18,413,993	£18,479,900	£18,061,765	£18,335,736	£17,936,229	£18,265,937	£18,226,576
<b>Bank</b>	£1,969,374	£2,065,746	£1,950,117	£2,071,947	£1,741,317	£1,673,599	£1,450,883	£1,643,284	£1,885,646	£2,042,819	£2,218,865	£2,515,437
<b>Agency</b>	£553,590	£728,994	£1,000,446	£618,831	£682,628	£452,226	£620,556	£644,826	£604,213	£967,804	£645,230	£830,274

Staff Type	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21
<b>Substantive</b>	£18,229,767	£18,498,488	£33,121,313	£18,247,544	£18,522,880	£18,554,594	£18,079,241	£18,293,081	£21,130,565	£18,887,496	£18,939,817	£18,926,677
<b>Bank</b>	£3,143,572	£2,229,003	£3,384,930	£2,465,208	£2,551,642	£2,842,475	£2,283,982	£2,389,147	£2,724,662	£2,323,692	£1,490,781	£2,156,491
<b>Agency</b>	£980,350	£867,020	£382,898	£827,856	£768,574	£802,975	£1,122,137	£820,869	£886,535	£1,240,807	£1,294,301	£1,564,901

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Staff Type	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22
Substantive	£18,732,139	£19,293,905	£28,759,897	£19,548,259	£19,726,413	£19,667,108	£19,852,469	£19,478,276
Bank	£1,676,708	£1,998,716	£2,659,690	£2,655,291	£2,326,812	£2,697,991	£2,929,752	£2,975,935
Agency	£1,578,043	£1,487,402	£2,423,802	£1,681,756	£1,567,732	£1,527,823	£1,313,205	£1,430,973

Data for September is not available yet.

### Request 3:

What percentage of all your medical and clinical patient facing shifts are filled with staff that are paid above the 'break glass' ceiling rate (above the agency rules pay cap)?

We do not hold the data prior June 2019.

Jun-19	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19
25%	22%	24%	26%	24%	24%	24%

Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Dec-20
25%	30%	38%	46%	44%	43%	37%	36%	41%	39%	34%	38%

Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21
35%	32%	35%	43%	42%	42%	47%	43%	39%	32%	35%	37%

Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22
44%	37%	45%	48%	46%	44%	41%	42%	41%

I hope you find this information useful. Please quote the above reference in any further communication on this matter.

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If you require any further assistance, please do not hesitate to contact me by email or at the address shown below.

Yours sincerely

FOI Coordinator

**Please note since 1<sup>st</sup> August 2022, for cyber security reasons, we are no longer able to open any email attachments, or click on links, contained within FOI requests. The full details of the FOI request must be contained within the main body of the email.**

## Freedom of Information Office

Whittington Health  
Highgate Wing, Level 5  
Magdala Avenue  
London, N19 5NF  
[foi.whitthealth@nhs.net](mailto:foi.whitthealth@nhs.net)



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If you are dissatisfied with this response, Whittington Health operates a complaints procedure, details of which can be found below:

### FOI Complaints:

In the first instance, write to:

#### Director Lead for Information

#### Governance

Chief Operating Officer  
Jenner Building  
Magdala Avenue  
London  
N19 5NF

If you remain dissatisfied with the Trust's response, you may write to:

#### Information Commissioner's Office

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF  
Telephone: 0303 123 1113 or 01625 545745  
[www.ico.org.uk](http://www.ico.org.uk)

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020 7288 5255

[foi.whitthealth@nhs.net](mailto:foi.whitthealth@nhs.net)

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