

Whittington Health 2022/23 WDES Outcomes and Overview since 2019



Whittington Health
NHS Trust

Performing Well

Indicator 2

Recruitment

1.18

Position Improved from 2019

but is within the target range of 0.8—1.25, and is higher than average for England (1.09)

▼ from 1.24 in 2019.

Indicator 10

Representation

11.1%

Position Improved from 2019

but is higher than the average for England (4.6%)

▲ from 0.0% in 2019.

Making Improvement but more work Required

Indicator 4

Bullying and Harassment

N/D: 18.8% Dis: 28.7%

Position Improved from 2019

but is greater than the England average for disabled (25.0%) and non-disabled staff (17.2%)

N/D: ▼ from 23.7% in 2019; Dis: ▼ from 30.1% in 2018.

Indicator 5

Equal Ops / Progression

N/D: 51.8% Dis: 40.1%

Some Improvement from 2019

but is lower than average for England for disabled (51.3%) and non-disabled staff (57.2%)

N/D: ▲ from 50.2% in 2019; Dis: ▼ from 46.6% in 2019.

Making Improvement but more work Required

Indicator 6

Presenteeism

N/D: 20.7 Dis: 29.5%

Position Improved from 2019

but is less than the England average for disabled (29.90%) and non-disabled staff (22.1%)

N/D: ▼ from 22.0% in 2019; Dis: ▼ from 33.5% in 2019

Further Work Required

Indicator 3

Capability

5.37

No Improvement

from 2019 and higher than the England average (2.01)

▲ from 1.74 in 2019

Indicator 7

Feeling Valued

N/D: 45.6% Dis: 34.7%

No Improvement

but is lower than average for England for disabled (35.1%) and non-disabled staff (44.1%)

N/D: ▼ from 51.6% in 2019; Dis: ▼ from 39.3% in 2019.

Indicator 8

Reasonable Adjustments

64.7%

No Improvement

but is less than the England average 72.2%

▼ from 68.1% in 2019.